

Pelham School District - Health/Dental Insurance Rates

July 1, 2025 to June 30, 2026

July 1, 2025 to June 30, 2026															PESPA Equal Pay		PESPA Actual Hours	
Status	Status	Coverage Type	Cov Type/Description	Plan Type	Prescription Copays (R-Retail; M-Mail)	Enrollment Type	Monthly	Annual	District Amount	District Annual	District Monthly	Employee Annual	Employee Monthly	EE 20Pays	Dist 20Pays	EE 17Pays	Dist 17Pays	
PESPA	30+ HRS/WK	Medical	Access Blue New England (HMO)	AB20	R10/25/40 M10/40/70	S	1,193.75	14,325.00	\$10,082.00	10,082.00	840.17	4,243.00	353.58	212.15	504.10	249.59	593.06	
PESPA	30+ HRS/WK	Medical	Access Blue New England (HMO)	AB20	R10/25/40 M10/40/70	2P	2,387.51	28,650.12	\$10,082.00	10,082.00	840.17	18,568.12	1,547.34	928.41	504.10	1,092.25	593.06	
PESPA	30+ HRS/WK	Medical	Access Blue New England (HMO)	AB20	R10/25/40 M10/40/70	F	3,223.14	38,677.68	\$10,082.00	10,082.00	840.17	28,595.68	2,382.97	1,429.79	504.10	1,682.10	593.06	
PESPA	30+ HRS/WK	Medical	Access Blue New England with Deductible (IPDED)	AB15/40 5K	R10/25/40 M10/40/70	S	1,031.22	12,374.64	\$10,082.00	10,082.00	840.17	2,292.64	191.05	114.64	504.10	134.87	593.06	
PESPA	30+ HRS/WK	Medical	Access Blue New England with Deductible (IPDED)	AB15/40 5K	R10/25/40 M10/40/70	2P	2,062.44	24,749.28	\$10,082.00	10,082.00	840.17	14,667.28	1,222.27	733.37	504.10	862.79	593.06	
PESPA	30+ HRS/WK	Medical	Access Blue New England with Deductible (IPDED)	AB15/40 5K	R10/25/40 M10/40/70	F	2,784.30	33,411.60	\$10,082.00	10,082.00	840.17	23,329.60	1,944.13	1,166.48	504.10	1,372.33	593.06	
PESPA	30+ HRS/WK	Medical	Access Blue New England Deductible Site of Service	ABSOS25/30 3K	R10/25/40 M10/40/70	Single (S)	767.59	9,211.08	\$10,082.00	9,211.08	767.59	-	-	-	460.56	-	541.83	
PESPA	30+ HRS/WK	Medical	Access Blue New England Deductible Site of Service	ABSOS25/30 3K	R10/25/40 M10/40/70	2Person (2P)	1,535.18	18,422.16	\$10,082.00	10,082.00	840.17	8,340.16	695.01	417.01	504.10	490.60	593.06	
PESPA	30+ HRS/WK	Medical	Access Blue New England Deductible Site of Service	ABSOS25/30 3K	R10/25/40 M10/40/70	Family (F)	2,072.49	24,869.88	\$10,082.00	10,082.00	840.17	14,787.88	1,232.32	739.40	504.10	869.88	593.06	
PESPA	30+ HRS/WK	Dental	Delta Plan	OPTION 1A (1K)		S	50.09	601.08	0%	-	-	601.08	50.09	30.06	-	35.36	-	
PESPA	30+ HRS/WK	Dental	Delta Plan	OPTION 1A (1K)		2P	96.88	1,162.56	0%	-	-	1,162.56	96.88	58.13	-	68.39	-	
PESPA	30+ HRS/WK	Dental	Delta Plan	OPTION 1A (1K)		F	175.26	2,103.12	0%	-	-	2,103.12	175.26	105.16	-	123.72	-	